

Title: **The provision of security services for Tactical Response Team and Special Operations for a period of 48 months at Camden Power Station**

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1. INTRODUCTION

Camden Power Station is classified as National Key Point (NKP) and it is a requirement that all access points and the perimeter are monitored 24/7 every single day. It is required that the station has enough resources to ensure effective monitoring and surveillance at all times.

2. SUPPORTING CLAUSES

2.1 SCOPE

The scope of work includes the following:

- The provision of security services for Tactical Response and Special Operation for a period of 48 months at Camden Power Station.
- The *Contractor* to provide personnel with PSIRA registration.
- The *Contractor* must demonstrate that all guards in their employ are PSIRA registered, properly managed, and equipped.
- The *Contractor* to provide roadworthiness vehicles and must possess enough vehicles (as specified in the scope of work) and are the vehicles suitable for use for the required purpose namely, patrols, reaction force, staff transport.
- *Contractor's* control room must be locally established, fully equipped and operational and capable of rendering the required service.

2.1.1 Purpose

The purpose of this tender technical evaluation strategy is to define the Mandatory Evaluation Criteria, Qualitative Evaluation Criteria and Technical Evaluation Team (TET) member responsibilities for tender technical evaluation for the provision of security services for a period of 48 months. The technical evaluation strategy serves as basis for the tender technical evaluation process.

2.1.2 Applicability

This document is applicable to the following department

- Security Department

2.1.3 Effective date

Authorisation date.

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2.2 NORMATIVE/INFORMATIVE REFERENCES

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

- [1] 240-48929482: Tender Technical Evaluation Procedure
- [2] 32-1034: Eskom Procurement Policy
- [3] Security Services Scope of Work
- [4] 240-164201973 - The Provision of security services for Tactical Response and Special Operations for a period of 36 months at Camden Power Station

2.3 DEFINITIONS

N/A

2.3.1 Classification

Controlled Disclosure: Controlled Disclosure to external parties (either enforced by law, or discretionary).

2.4 ABBREVIATIONS

Abbreviation	Description
PS	Power Station
PSIRA	Private Security Industry Regulation Authority
SOW	Scope Of Work
TET	Technical Evaluation Team
NKP	National Key Point
K9	Dog Unit (Canine)
RPL	Remote Pilot License
SABS	South African Bureau of Standard
SAPS	South African Police services
ROC	Remote Operator Certificate
DFO	Police designated firearm officer

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Abbreviation	Description
PTT	Push to talk (two-way Radio)
SACAA	South African Civil Aviation Authority (SACAA) drone operations
UASOC	Unmanned Aircraft System Operating Certificate
UASLA	Unmanned Aircraft System Letter of Approval
C.V	Curriculum Vitae

2.5 ROLES AND RESPONSIBILITIES

Compiler	The document compiler is responsible for ensuring that this document is up-to-date and that this document is not a duplication of an existing documentation, regarding the document's objectives and content.
Functional Responsibility	The Functional Responsible Person shall determine if the document is fit for purpose, before the document is submitted for authorisation.
Authoriser	The document authoriser is a duly delegated person with the responsibility to review the document for alignment to business strategy, policy, objectives and requirements. He/she shall authorise the release and application of the document.

2.6 PROCESS FOR MONITORING

The primary process for monitoring will be governed by Tender Technical Evaluation Procedure [1]

2.7 RELATED/SUPPORTING DOCUMENTS

Please refer to Section 2.2.

3. TENDER TECHNICAL EVALUATION STRATEGY

3.1 TECHNICAL EVALUATION THRESHOLD

Mandatory Technical Evaluation Criteria (gatekeepers) are a 'must meet' criteria. These criteria shall not be weighted or point scored but shall be assessed on a Yes / No basis as to whether or not the criteria are met. An assessment of 'No' against any criterion shall technically disqualify the tenderer and shall not be further evaluated against Qualitative Criteria.

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Qualitative Technical Evaluation Criteria are weighted evaluation criteria used to identify the highest technically ranked tenderer after determining that all the Mandatory Evaluation Criteria have been met. The Qualitative Evaluation Criteria are weighted to reflect the relevant importance of each criterion.

The minimum weighted final score (threshold) required for a tender to be considered from a technical perspective is **70%**. The following scoring method will be used:

Table 1: Technical Scoring Methodology

SCORE	PERCENTAGE (%)	DESCRIPTION
5	100	COMPLIANT <ul style="list-style-type: none">• Meet the technical requirement(s) AND,• No foreseen technical risk(s) in meeting technical requirements
4	80	COMPLIANT WITH ASSOCIATED QUALIFICATIONS <ul style="list-style-type: none">• Meet the technical requirement(s) with,• Acceptable technical risks AND/OR• Acceptable exceptions AND/OR• Acceptable conditions
2	40	NON-COMPLIANT <ul style="list-style-type: none">• Does not meet the technical requirement(s) AND/OR Unacceptable technical risk(s) AND/OR.• Unacceptable exceptions AND/OR.• Unacceptable conditions
0	0	TOTALLY DEFICIENT/NON-RESPONSIVE

3.2 TET MEMBERS: THE FOLLOWING ARE TET MEMBERS

Table 2: TET Members

TET number	TET Member Name	Designation
TET 1	Malose Mongatane	Officer Security Systems & Technology
TET 2	MM Seephe	Officer Security Operations
TET 3	C.A January	Manager Security (Supervising)

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3.3 MANDATORY TECHNICAL EVALUATION CRITERIA: CONSIST OF FIVE (5) GATE KEEPERS

Table 3: Mandatory Technical Evaluation Criteria

	Mandatory Technical Criteria Description	Reference to Technical Specification / Tender Returnable <i>N.B.: Certification of the documents must not be older than 3 months from date of submission.</i>	Motivation for use of Criteria
1.	Registration of company as a security service provider in terms of PSIRA Act. <ul style="list-style-type: none"> Supplier must submit a copy of Company PSIRA letter of good standing. 	a) Tender Returnable: Valid certified copy of a company PSIRA letter of good standing issued by PSIRA.	a) Compliance to PSIRA legislation Act 56 of 2001
2.	Provident Fund <ul style="list-style-type: none"> Supplier must submit a Private Security Sector Provident Fund / or Similar. 	b) Tender Returnable: Valid certified letter of participation.	b) Provide Risk Coverage
3.	Public Liability <ul style="list-style-type: none"> Minimum R15 million public liability insurance must be submitted which is inclusive of surveillance aerial drone. (Drone public liability R 5 million) 	c) Tender Returnable: Original or certified copy of cover for the required public liability insurance from the insurer issued to the security company. No letter of intent will be accepted	c) Insurance / Policy Cover
4	National Key Point acknowledgement letter <ul style="list-style-type: none"> Supplier must submit an acknowledgment letter of intent obtained from NKP office. 	d) Tender Returnable: Certified Proof of acknowledgement letter issued by the NKP office to render service at NKP.	d) Compliance to NKP Act 102 of 1980
5	Canine (K9) Dog Unit service <ul style="list-style-type: none"> Supplier must submit the Canine PAPA operating licence. 	e) Tender Returnable: Certified Proof of PAPA licence and a lease agreement for the service dogs signed by contracting partners.	e) Compliance to Animal Act.

3.4 QUALITATIVE TECHNICAL EVALUATION CRITERIA

The weight for the technical review will be **100%** with a minimum **threshold** of **70%** and will be based on the following:

Table 4: Qualitative Technical Evaluation Criteria

	Qualitative Technical Criteria Description	Reference to Technical Specification / Tender Returnable	Criteria Weighting (%)	Criteria Sub Weighting (%)
1.	Company Profile, experience and PSIRA Registration Certificate (Desktop)		30	
	1.1	Established company and capable of rendering security services <ul style="list-style-type: none"> The Company must be in operation for five (5) years. 	<ul style="list-style-type: none"> Tender returnable – Certified Company PSIRA certificate that stipulate date of registration and registration number. 	10
	1.2	Proof of references for similar services rendered <ul style="list-style-type: none"> Company must provide five (5) references letters for similar services (Tactical Response Services). 	<ul style="list-style-type: none"> Tender returnable - Original or certified copy of reference letter for service required. <p><i>N.B.: Certification of the documents must not be older than 3 months from date of submission.</i></p>	10
	1.3	Registration of company as a security service provider in terms of PSIRA Act. <ul style="list-style-type: none"> Supplier must submit a valid certified Company PSIRA 	<p>f) Tender Returnable: Certified copy of company PSIRA registration certificate and Owner PSIRA certificate</p> <p><i>N.B.: Certification of the documents must not be older than 3 months from date of submission.</i></p>	10

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		Certificate and Owner PSIRA certificate			
2.	Resources- Work Force			70	
	2.1	<ul style="list-style-type: none"> Company must proof that they have sufficient required manpower. (SOW requirement 22 per shift) 	<ul style="list-style-type: none"> Tender returnable – Recruitment policy indicating capability to recruit the required staff / PSIRA letter of good standing indicating numbers of security officers employed. 		10
		<ul style="list-style-type: none"> Company must indicate number of security personnel employed 	<ul style="list-style-type: none"> Tender returnable- PSIRA letter of good standing indicating numbers of security officers employed. 		
		<ul style="list-style-type: none"> Company must submit Qualification of Security Site manager 	<ul style="list-style-type: none"> Tender returnable - Site Manager – C.V, ID and certified copies of NKP, all 3x Firearm competencies, Grade A, Diploma in Security Management or any security related managerial qualifications in the field of safety and security industry) 		
		<ul style="list-style-type: none"> Company must submit Qualification of Safety Officer. 	<ul style="list-style-type: none"> Tender returnable - Safety Officer - C.V and certified copies of ID and Qualifications (Diploma in Occupational Health and Safety) 		
		<ul style="list-style-type: none"> Company must submit Qualification of Person responsible for the Canine Dog Unit 	<ul style="list-style-type: none"> Tender returnable - Canine Manager - C.V and certified copies of ID, DH 3 person responsible for Canine Dog Unit (Grade C, NKP and DH3 certificate) 		

		<ul style="list-style-type: none"> Company must submit Qualification of Site shift supervisor. 	<ul style="list-style-type: none"> Tender returnable - Shift supervisor – Certified Copies of ID, Grade B, NKP, Drivers licence, Firearm competencies 		
Resources-Contractor's Control Room (On site Evaluation)					
2.2	Is the contractor's control room locally established, fully equipped and operational and capable of rendering the required service			10	10
	<ul style="list-style-type: none"> The supplier's control room must meet Eskom requirements as listed below: <ul style="list-style-type: none"> ➤ It must be in an immovable structure made of bricks, mortar and cement halls. ➤ Controlled access (burglar doors, electronic / control access door and reinforced doors) 	Tender returnable – Inspect the facility using Eskom's security control room checklist			
	<ul style="list-style-type: none"> The supplier must demonstrate that two-way radio communication is operational. 	Tender returnable – Functional test to be conducted on site. Certified copies of ICASA licence. Functioning to be confirmed on site visit.			

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			<i>N.B.: Certification of the documents must not be older than 3 months from date of submission. (ICASA licence)</i>		
		<ul style="list-style-type: none"> The supplier must demonstrate that Landlines, cell phone or email are operational and in use. 	Tender returnable – Functional test to be conducted on site.		
		<ul style="list-style-type: none"> The supplier must avail proof of Business Loco Standi 	Tender returnable – Physical inspection Business Address (lease agreement, ownership and letter from Chief or Induna will suffice.		
		<ul style="list-style-type: none"> The supplier must demonstrate that an Occurrence book is in use and up to date 	Tender returnable – Inspect register on site		
		<ul style="list-style-type: none"> The supplier must demonstrate that there is an emergency call-out procedure displayed prominently against the wall and the operators are knowledgeable in the execution thereof. 	Tender returnable – Inspect procedure and test operator on content on site		
		<ul style="list-style-type: none"> The supplier must proof that records are kept of incidents and response time. (incident register/OB/computer) 	Tender returnable – Inspect registers on site		

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		<ul style="list-style-type: none"> The supplier must proof that the control room is operational 24/7. 	Tender returnable – Peruse OB / inspect shift roster		
		<ul style="list-style-type: none"> Number of control room operators must be two per shift. 	Tender returnable – Peruse OB / inspect shift roster		
		<ul style="list-style-type: none"> Emergency contact list must be displayed against the wall. 	Tender returnable – Inspect the list displayed against the wall.		
		<ul style="list-style-type: none"> Duty roster must be displayed against the wall in the control room. . 	Tender returnable – inspect the facility / control room if roster displayed		
		<ul style="list-style-type: none"> Ablution facility with easy access for control room operators or employees. 	Tender returnable – inspect the facility for (ablution)		
	Armoury Compliance (On site evaluation)			10	
	2.3	Safe keeping, storage and records of Firearms and ammunitions (Firearm Control Act 60 of 2000)			10
		<ul style="list-style-type: none"> Supplier must proof that firearms are kept in a strong room as required by the firearm control Act 60 of 2000. 	Tender returnable – SABS approved / physical inspection (letter issued by SAPS DFO confirming that the safe is compliant)		

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		<ul style="list-style-type: none"> Firearm accidental discharge / incident register must be in place. 	Tender returnable – physical inspection (peruse the register)		
		<ul style="list-style-type: none"> List of firearms must be displayed prominently on the inside of the safe door or wall. 	Tender returnable – physical inspection		
		<ul style="list-style-type: none"> The A7/A8 firearm / ammunition register must be available in the safe or electronically. (serial number, make, calibre) 	Tender returnable – physical inspection		
		<ul style="list-style-type: none"> Proof of regular firearm inspected must be provided. Date, time and person conducting the inspection must be specified in the register. 	Tender returnable – proof of inspection with date, month and year.		
		<ul style="list-style-type: none"> Firearm safe work procedure must be displayed against the wall next to the bullet trap or in the armoury room. 	Tender returnable – physical inspection		
		<ul style="list-style-type: none"> Proof of an appointment letter of Armoury manager 	Tender returnable – inspect document		

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	Acquisition of K9 services: On site Evaluation / Desktop			10	
	2.4	Is the supplier K9 (Dogs) fit to render services as required.			10
		<ul style="list-style-type: none">Dogs must have operational fitness certificates.	Tender returnable – proof of operational fitness certificate		
		<ul style="list-style-type: none">Dogs must have medical fitness certificates.	Tender returnable – proof of medical fitness certificate		
		<ul style="list-style-type: none">Supplier must have on site K9 kennels, foods storage, training facilities as well as logistical support for operational purposes.	Tender returnable – on site inspection facilities K9 Kennels		
		<ul style="list-style-type: none">Refresher training record for the K9's and handlers must be available in terms of PAPA Act.	Tender returnable – proof of training and refresher records / onsite inspection		
		<ul style="list-style-type: none">Dogs must have positive identification (microchip).	Tender returnable – physical inspection		
		<ul style="list-style-type: none">Dogs must not have a physical, mental or social anomalies in terms of congenital abnormalities.	Tender returnable – proof of vetinary certificate not older than 12 months		

		<ul style="list-style-type: none"> Vaccination and deworming certificates must be available and up to date. 	Tender returnable – proof of veterinarian certificate		
		<ul style="list-style-type: none"> Phobia and noise records must be available to proof that dogs can work in such environment (construction site). 	Tender returnable – proof of veterinarian certificate		
	10 Resources-Firearms				
	2.5	The supplier must demonstrate that they have enough firearms to issue to the deployed security officers on site. (Ref for quantities in the SOW)			10
		<ul style="list-style-type: none"> Supplier must demonstrate / proof number of LM4 rifles in his / her possession (Company) as per the requirement of the SOW. 	Tender returnable – physical inspection Record number of firearms		
		Firearm Control Act 60 of 2000 <ul style="list-style-type: none"> Supplier must submit proof of licensed firearms obtained from the Central Firearm Registrar of SAPS / Designated Firearm Officer. (DFO). 	<ul style="list-style-type: none"> Tender Returnable: Submit Firearms licenses as follows: <ul style="list-style-type: none"> ➤ 4x certified copies of licensed Rifles. ➤ 8x certified copies of licensed Shotguns. ➤ 10x certified copies of licensed 9mm pistol. (Issued by SAPS). Certified copy not less than 90 days.: Only the 9mm pistol, ML4 Rifles and 12 bore shotguns required. 		

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		<ul style="list-style-type: none"> Supplier must demonstrate / proof number of 12 Bore shotguns in his / her company. 	Tender returnable – physical inspection Record number of firearms		
		<ul style="list-style-type: none"> Supplier must demonstrate / proof number of 9mm pistol in his / her possession (Company). 	Tender returnable – physical inspection Record number of firearms		
		<ul style="list-style-type: none"> Supplier must demonstrate / proof that it does have sufficient quantities of LM4 ammunitions as indicated in the SOW. 	Tender returnable – physical inspection of rifles LM4 ammunition Record numbers		
		<ul style="list-style-type: none"> Supplier must demonstrate / proof that it does have sufficient quantities of 12 Bore shotgun ammunitions as indicated in the SOW. 	Tender returnable – physical inspection of shotgun / pump action ammunition.		
		<ul style="list-style-type: none"> Supplier must demonstrate that it does have sufficient quantities of 9mm pistol ammunitions as indicated in the SOW. 	Tender returnable – physical inspection of 9mm pistol ammunition		
		<ul style="list-style-type: none"> Supplier must demonstrate / proof that employees have competencies to possess firearms for business purposes 	Tender returnable – Proof of individuals firearms competencies with business purposes for all 3 types of firearms		

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		for all types of firearms stipulated in the SOW.			
	Resources-Surveillance Aerial Drone (As and when required) and security officers body cameras (desktop / on site evaluation)				10
2.6	The supplier must supply a surveillance aerial drone for the service required. A lease agreement will suffice.				10
		<ul style="list-style-type: none"> The supplier must proof that he / she (company) has a Drone to render the service. 	Tender returnable – physical inspection of the drone.		
		<ul style="list-style-type: none"> Operators must have a valid operator licence to operate a drone. (Valid SACAA Remote Operator Certificate). 	Tender returnable – proof of operator licences		
		<ul style="list-style-type: none"> Numbers of operators must be as per the requirement of the SOW. 	Tender returnable – proof of competencies or license of operators.		
		<ul style="list-style-type: none"> Supplier must have drone registration, and Valid operational certificates 	Tender returnable – proof of aircraft registration and operational certificates.		
		<ul style="list-style-type: none"> Supplier must have 10x body cameras as required by the SOW. 	Tender returnable – physical inspection of security bodycams.		
		<ul style="list-style-type: none"> Supplier must have a Drone & Controller's User Manual 	Tender returnable – Submit document / proof		

		<ul style="list-style-type: none"> Supplier must have a Drone Letter of Approval (Obtained from Civil Aviation Authority) 	Tender returnable – Submit document / proof		
		<ul style="list-style-type: none"> Supplier must have a Drone Certificate of registration. 	Tender returnable – Submit document / proof		
		<ul style="list-style-type: none"> Supplier must have an Operator Certificate / Operations Specifications (UASOC / Ops Spec) 	Tender returnable – Submit document / proof		
		Resources - Vehicles (On site evaluation)		5	
	2.7	Supplier must possess sufficient number of vehicles (as specified in the scope of work) and vehicles must be suitable for use for the required purpose namely, patrols, reaction force, staff transport?			5
		<ul style="list-style-type: none"> Operating vehicles must be branded on both sides. 	Tender returnable – inspect vehicles		
		<ul style="list-style-type: none"> The patrol / response vehicle must be equipped with roof-mounted searchlights. 	Tender returnable – Inspect vehicles if equipped with such resources.		
		<ul style="list-style-type: none"> Operating vehicles must be equipped with functioning communication capability. (PTT) 	Tender returnable – Inspect vehicles and check system is functioning		

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		<ul style="list-style-type: none"> Vehicles must meet Eskom safety standards. (first aid kits, fire extinguisher, spare wheel, jack, wheel spanner and jack lever) 	Tender returnable – Inspect vehicles		
		<ul style="list-style-type: none"> Vehicles must be registered in the company name / owner / leased. If leased, proof must be made available. 	Tender returnable – Verify registration documents		
		<ul style="list-style-type: none"> Vehicles must be roadworthy, under 3years old and have done less than 100 000km? 	Tender returnable – Confirm the following <ul style="list-style-type: none"> Less than 3 years old and with less than 100000km per vehicle More than 3 years old but less than 5 years old and more than 100000km per vehicle More than 5 years old 		

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3.	Legislative Compliance			5	
	3.1	The supplier must demonstrate that all guards in their employ are PSIRA registered, properly managed, and equipped.			5
		<ul style="list-style-type: none"> The supplier must proof that all security officers are PSIRA accredited. 	Tender returnable – Confirm the following <ul style="list-style-type: none"> Certified Copies of valid PSIRA certificates must be submitted or made available during site visit inspection. 		
		<ul style="list-style-type: none"> Security officers must be paid as per the PSIRA Sectorial Wage determination. 	Tender returnable – Confirm the following <ul style="list-style-type: none"> Copies of employee's payslips are provided for verification in the submission or for inspection at site. Certified copies of payslips for the various levels. 		
		<ul style="list-style-type: none"> Security personnels must be provided with the required security uniform, insignia and PPE as well as bullet proof. (Note that Camden is a construction site therefore, employees must be issued with hardhat, safety goggles, ear protection devices, safety boots and dust mask) 	Tender returnable – Confirm the following <ul style="list-style-type: none"> All Eskom requirements are met; Pictures/ photographs of various uniforms in use may be provided or samples of uniforms can be presented at site visits. Replacement of uniform is done after 13 months or more and proof of disposal of redundant uniform must provided. 		
				Total:100	Total:100

The scoring criteria are as follows:

Qualitative Technical Evaluation Criteria		Score [0,2,4,5]	Scoring Criteria
<ul style="list-style-type: none"> Company Profile, experience and PSIRA registration certificate as a security service provider. 			
1.1	Established company and capable of rendering security services <ul style="list-style-type: none"> The company must be well established and in operation for five (5) years. 		Company PSIRA certificate that stipulate date of registration and registration number. 5 = Five (5) or more years in operations 4 = Three to Four (3 to 4) years in operations 2 = Less than Three (3) years in operation 0 = No submissions of proof for number of years the company have been in operation
1.2	Proof of references for similar services rendered <ul style="list-style-type: none"> The supplier must provide five (5) reference letters for similar services rendered in the market / industry (security). 		Reference letters must reflect Company letterhead, contact details and a detailed description of the service. 5 = Five reference letters provided. 4 = Three to Four reference letters provided. 2 = Two reference letters provided. 0 = No references part of submissions or if references provided without contact details
1.3	Registration of company as a security service provider in terms of PSIRA Act. <ul style="list-style-type: none"> Supplier must submit a valid certified Company PSIRA Certificate and Owner PSIRA certificate. 		Certified copy of company PSIRA registration certificate and Owner PSIRA certificate. 5 = Certified copies of Company PSIRA certificate and owner PSIRA certificate. 4 = Copies of Company PSIRA certificate and owner certificate not certified. 2 = Submitted one requirement (Company PSIRA or Owner PSIRA Certificate). 0 = No submission of Company PSIRA certificate.

Resources			
2.1	Manpower <ul style="list-style-type: none"> Company must proof that they have sufficient required manpower. (SOW require 22 per shift) PSIRA letter of good standing must indicate number of employees employed 		PSIRA letter of Good Standing / Recruitment Policy - Capability to Recruitment required numbers. 5 = Exceeded required work force 100 and more 4 = Have between 80% – 90% of required workforce (18–20 personnel per shift) 80% of 22 = 17.6 90% of 22 = 19.8 2 = Have between 40% – 79% of required workforce (9–17 personnel per shift) 40% of 22 = 8.8 79% of 22 = 17.38 0 = Have No work force
2.2	Contractor's Control Room <ul style="list-style-type: none"> Control room must meet Eskom standard requirements. (it must be an immovable structure constructed of bricks and mortar with cement walls, controlled access, electronic access control as well as reinforced doors). The supplier must demonstrate that two-way radio communication is operational. Landlines and fax line are operational and in use. 		Control room established, fully equipped and operational and capable of rendering the required service 5 = Compliance to all 12 requirements 4 = Compliance from three to ten (3 to 11) requirements 2 = Compliance to less than Three (3) requirements 0 = No compliance to all requirements

	<ul style="list-style-type: none">• The supplier must avail proof of Business Loco Standi• Control room must have reinforced doors, controlled access or electronic access.• The supplier must demonstrate that an Occurrence book is in use and up to date• The supplier must demonstrate that there is an emergency call-out procedure displayed prominently against the wall and the operator are knowledgeable on the execution thereof.• The supplier must proof that records are kept - incidents and response time. (Incident register/OB/computer)• Number of control room operators must be two per shift.• Duty roster must be displayed on against the wall in the control room wall.• The supplier must demonstrate that there is an emergency contact list displayed against the wall.		
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	<ul style="list-style-type: none">Ablution facility with easy access for control room operators or employees.		
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2.3	<p>Armory compliance (Firearm Control Act 60 of 2000)</p> <ul style="list-style-type: none"> • Firearms must be kept in an approved firearm safe (SABS) • Firearm Register A7 and A8 (ammunition and firearms) must be in place. • Firearm discharge register must be in place. • Firearm inspection register (monthly) must be in place. • Firearm safe work procedure must be displayed against the wall in the armoury room / strong room. • Firearms must be kept in a restricted / strong room area. (lockable door to armoury room) • Daily firearm permit or movement must be in place and carried by employees for duration of the shift. • The Armory room access door must be SABS approved. • Employees must have competencies to possess firearms and ammunitions at Eskom site (business purposes for all types of firearms). 		<p>Company adherence to the firearm control Act 60 of 2000 as outlined by the legislation.</p> <p>5 = compliance to all 9 (nine) requirements 4= compliance from three or eight (3 to 8) requirements 2 = compliance to less than three requirements 0 = No compliance to all requirements</p>
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2.4	<p>Acquisition of K9 services (Dogs) as and when required:</p> <ul style="list-style-type: none"> • Dogs must have operational fitness certificate. • Dogs have medical fitness certificate. • Supplier must have on site K9 kennels, foods storage, training facilities as well as logistical support for operational purposes. • Supplier must have a training and a refresher record for the K9's and handlers in accordance with the relevant practices. • Dogs must K9 have positive identification (microchip). • Dogs must have a physical, mental or social anomalies in terms of congenital abnormalities. • All service dogs must have a vaccination certificate and deworming certificate which is up to date. • Phobia and noise records must be available to proof that dogs can work in such environment (construction site). 		<p>Adherence to the PSIRA Act Regulations No. 51 of 2001 in terms of Dogs security services</p> <p>5 = compliance to all 8 (eight) requirements 4= compliance to three or eight (3 to 7) requirements 2 = compliance to less than three requirements 0 = No compliance to all requirements</p>
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2.5	<p>Resources-Firearms</p> <ul style="list-style-type: none"> • Supplier must have LM4 rifles. • Supplier must submit proof of licensed firearms obtained from The Central Firearm Registrar of SAPS / Designated Firearm Officer. (DFO). • Supplier must have shotgun pump action / 12 Bore firearms. • Supplier must have 9mm pistols firearms. • Supplier must have LM4 Rifle ammunitions. • Supplier must have 12 Bore shotgun ammunitions. • Supplier must have 9mm pistol ammunitions • Supplier must submit firearm competencies licences of employees for all types of firearms stipulated in the SOW. 		<p>The supplier must demonstrate that he / she has all types of firearms as required and mentioned in the SOW</p> <p>5 = compliance to all 8 (eight) requirements 4= compliance from three or six (3 to 7) requirements 2 = compliance to less than three requirements 0 = No compliance to all requirements</p>
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2.6	<p>Resources-Surveillance Aerial Drone and security officers body cameras. A lease agreement will suffice.</p> <ul style="list-style-type: none"> • Supplier must proof that he / she (company) has a Drone in his / her possession to render the service. • Supplier must have a Valid Remote Operator Certificate. (SACAA). • Number of Drone operators must be as per the requirement of the SOW • Supplier must have an Operator Certificate / Operations Specifications (UASOC / Ops Spec • Supplier must have a Certificate of registration. • Supplier must have a Drone Letter of Approval • Supplier must have a Drone & Controller's User Manual • Supplier must have an Aircraft registration and operational certificates. • The supplier must have bodycams for services required. <p>10x body cameras</p>		<p>The supplier must proof the adherence to the requirement of SACAA and have bodycams for the required service.</p> <p>5 = compliance to all 9 requirements 4= compliance from three to eight (3 to 8) requirements 2 = compliance to less than three requirements 0 = No compliance to all requirements</p>
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2.7	<p>Vehicles</p> <ul style="list-style-type: none"> • Vehicles must be branded on both sides. (Company name or logo) • Patrol / response vehicle must be equipped with roof-mounted searchlights. • Vehicles must be equipped with functioning communication capability. (PTT / or any means of communication) • Vehicles must meet Eskom safety standards (must have a wheel spanner, Jack, triangle, first aid kit, spare wheel and fire extinguisher as well as a logbook) • Vehicles must be registered in the company name/owner/leased. • Vehicles must be roadworthy, under 3years old and have done less than 100 000km 		<p>The supplier must demonstrate that vehicles meet the required Eskom safety standard and the security standard</p> <p>5 = compliance to all 6 requirements 4= compliance from three to five (3 to 5) requirements 2 = compliance to less than three requirements 0 = No compliance to all requirements</p>
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Legislative Compliance (PSIRA Act)			
3.1	<ul style="list-style-type: none"> Supplier must ensure that each security personnel have the following in their personal file; (security grades "C", NKP certificate with three-unit standard of firearms plus a firearm competency licence as well as a valid PSIRA accreditation certificates). Supplier must pay security officers as per the PSIRA sectorial wage determination. Security personnels must be provided with the required security uniform, insignia and PPE as well as bullet proof including rain suits. (Note that Camden is a construction site, therefore, the following PPE is required: hardhat, safety goggles, ear protection devices, reflector vest, safety boots and dust mask) 		<p>The supplier must demonstrate that all guards in their employ are PSIRA registered, properly managed, and equipped.</p> <p>5 = All three conditions have been met. 4 = Only two conditions have been met. 2 = Only one condition has been met. 0 = None of conditions have been met.</p>

3.5 TET MEMBER RESPONSIBILITIES

Table 5: TET Member Responsibilities

Mandatory Criteria Number	TET 1	TET 2	TET 3
1. A Company PSIRA letter of good standing	X	X	X
2. Private Security Sector Provident Fund / Similar	X	X	X
3. Minimum R10million public liability insurance	X	X	X
4.NKP Confirmation Letter In compliance with Act 102 of 1980 (letter of intent)	X	X	X
5.Canines PAPA License	X	X	X
Qualitative Criteria Number	TET 1	TET 2	TET 3
1.Company Profile and experience			
1.1 Established company and capable of rendering security services	X	X	X
1.2 Proof of references for similar services rendered	X	X	X
1.3 Registration of company as a security service provider in terms of PSIRA Act.	X	X	X
2.Resources			
2.1 Manpower	X	X	X
2.2 Contractor's Control Room	X	X	X
2.3 Armoury compliance: Safe keeping, storage and records of Firearms and ammunitions (Firearm Control Act 60 of 2000)	X	X	X

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2.4 Acquisition of K9 services (Dogs) as and when required:	X	X	X
2.5 Resources Firearms and Ammunitions	X	X	X
2.6 Resources-Surveillance Aerial Drone and security officers body cameras. Does the supplier have more than two surveillance aerial drone for the service required? A lease agreement will suffice.	X	X	X
2.7 Resources: Vehicles	X	X	X
3. Legislative Compliance			
3.1 Legislative Compliance	X	X	X

X – REQUIRED ATTENDANCE

3.6 FORESEEN ACCEPTABLE / UNACCEPTABLE QUALIFICATIONS

3.6.1 Risks

Table 6: Acceptable Technical Risks

Risk	Description
1.	None

Table 7: Unacceptable Technical Risks

Risk	Description
1.	Exclusions of scope specified in the employer's requirements

2.	Unclear staff organogram. i.e. the staffing plan is weak not showing clarity in allocation of tasks and responsibilities
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3.6.2 Exceptions / Conditions

Table 8: Acceptable Technical Exceptions / Conditions

Risk	Description
1.	None

Table 9: Unacceptable Technical Exceptions / Conditions

Risk	Description
1.	Deviation without technical qualification not accepted

AUTHORISATION

This document has been seen and accepted by:

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4. REVISIONS

Date	Rev.	Compiler	Remarks
October 2026	02	Malose Mongatane	Updated scoring points and reduced mandatory point
February 2022	01	Malose Mongatane	First Issue

5. DEVELOPMENT TEAM

The following people were involved in the development of this document

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N/A

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