

Commission for Conciliation, Mediation and Arbitration

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Questions and Answers



BID NUMBER: CCMA/2026/20/EK

DESCRIPTION:

PROVISION OF SECURITY SERVICES FOR THE CCMA EKURHULENI OFFICE FOR A PERIOD OF SIXTY (60) MONTHS.

1. **Question:** What is the minimum scoring requirement for preferential procurement out of the 80/20? Out of 20 – 94 out of 100

Answer: There is no minimum score for the specific goals, please refer to SBD 6.1 for guidance.

2. **Question:** Proof of exemption from the National Bargaining Council for the Private Security Sector – If we have a different Medical Service provider to avoid a monopoly, and the NBC does not provide the exemption proof on time of closing, will that not be a prejudice against BBBEE service providers? Can we provide independent medical proof of registration?

Answer: Where a valid letter from a different medical insurance provider is provided, then proof of exemption from the National Bargaining Council for Private Security Sector should also be provided.

3. **Question:** Unarmed guards, 3 guards Monday to Friday. – For such a small staff compliment requirement, are the NBC requirements necessary, as this will lead to a monopoly?

Answer: Yes, NBC requirements are necessary, irrespective of the number of guards, the service provider must comply with the collective agreement of the National Bargaining Council.

4. **Question:** Is there a requirement for a supervisor who will do assessments of the guards? Cost for a supervisor?

Answer: No, in terms of the specification, the CCMA's require Grade C Security guards.

5. **Question:** Since the contract will be executed in June 2027, which pricing year should we use in the bid pricing?

Answer: Use pricing in terms of the wage agreement as regulated by National Bargaining Council for the security Industry sector.

6. **Question:** Why do you require mandatory firearm licenses when the scope of work of guards is unarmed?

Answer: The service provider must provide a valid firearm license for backup security in case of emergencies.